

THE LEADERSHIP ALIGNMENT SUMMIT

This is the course that hundreds of businesses and individuals have become certified in to align their organizations with a more unified leadership approach and helped their teams become more effective!

DAY ONE: BUILDING HIGH PERFORMANCE TEAMS

Developing A High-Performance Mindset

- The Journey to High-Performance
- The 4 Distinguishing Marks of Great Teams

Obstacles That Derail High Performance Teams

- Tackling Employee Disengagement
- The 14 Common Traps that Derail Teams

The Indisputable Solution

- The Managers
- The 12 Habits Top Managers Practice
- The Alignment Model
- The Alignment Journey

Mentoring Employees to High Performance

- The Manager Model
- The Approach
- The Progress Tracker
- The One-On-One Meeting
- The Idea Generator
- The Conflict Layers Model
- Training Employees Effectively
- Developing Your First Follower
- Promoting Team Leaders Within Your Teams

DAY 2: ALIGNMENT AND COLLABORATION

Alignment in the Frontlines

- Visual Management
- Tailoring Your Visual Management
- Getting Organized / Time Management
 - Traps That Impede
 - Your Workload and Delegating
 - Your Weekly Management
 - Building Your Routine
 - The Organizational Structure
 - The Roles Between Departments

Problem-Solving And Getting on The Same Page

- The Commitment to Problem-Solving
- The One-Voice Principle

Aligned Communications and Great Meetings

- Meetings that Matter
- The One-on-One Meeting
- The Team Meeting
- Notes, Agendas and Guidelines
- Cross Departmental Bridge Meetings
- Cross Departmental Project Management

Managing Different Personalities & Decision Styles

- The Personality Graph
- What Each Personality Gravitates Toward
- How Each Personality Communicates
- Their Personality Profile Report
- The Care Model of Communication

DAY 3: ONBOARDING TALENT AND BUILDING A GREAT TEAM CULTURE

Recruitment that Produces Long-Term Results

- Reasons Why We Lose Employees So Quickly
- Rethinking Recruiting Models that Do Not Work
- The Recruitment Model that Does Work

Onboarding & Developing High Performers

- The Characteristics of Top Talent
- The New Hire Form
- The Secret Sauce of Mentoring
- The Progress Review
- Off-Boarding Process

Infusing Your Culture with Energy

- Game Changing Customer Service
 - The Personalized Connection
 - The 7 Rules of Great Service
 - The Old Disney Model
- Incentives that Transform
 - Individual Incentives
 - Corporate-Wide Recognition

These are the modules we cover in the live 3-day live training, which we tailor if we do the training at your company onsite, and which cover in the online training.

TOOLS & RESOURCES IN THE LEADERSHIP SUMMIT

MY TWO GAME-CHANGING BOOKS

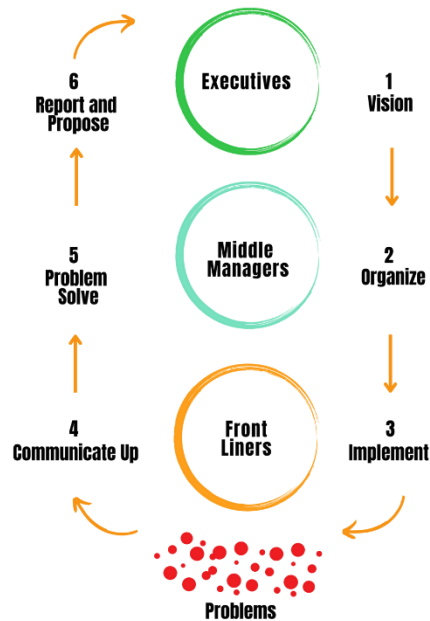
"If you want to know how to fix your business, read Maurice's 1st books 'Journeying Beyond the Storm' and bring his program into your workplace."



OUR PROVEN AND TRANSFORMING MODEL

ALIGNMENT LEADERSHIP MODEL

Productivity and efficiency are possible when team members understand their roles and collaborate in project implementation, problem-solving and decision-making. This model is at the heart of Maurice's program. It is simple, effective and scalable!



ONE-YEAR ACCESS TO OUR VIDEO AND RESOURCE LIBRARY:

WINNING IN THE WORKPLACE

Maurice Velasquez' Video Training Library
Teaching Leadership & Management Courses

Game-changing and practical strategies, tools and skills to become more effective in your leadership of teams and managing projects.